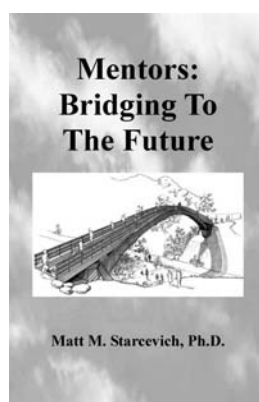


# Mentors: Bridging To The Future

Matt M. Starcevich, Ph.D.



## Table of Contents

	<b>Page</b>
<b>Preface</b> .....	6
<b>Section I - The Goal</b> .....	10
Chapter 1 Mentors Facilitate Change.....	11
Chapter 2 Discovering Potential Self.....	16
Chapter 3 Current Self: An Appreciative Approach .....	20
Chapter 4 Talents, Knowledge, Skills, Strengths.....	25
Chapter 5 Discovering Current Self.....	28
Chapter 6 Actionable Plans—Bridging.....	32
<b>Section II - The Relationship Foundation</b> .....	34
Chapter 7 Mentoring Partnership Agreement .....	35
Chapter 8 Step One: Our Partnership Agreement .....	40
Chapter 9 Step Two: Who Are We? .....	43
Chapter 10 Step Three: What are We Going To Do? .....	46
Chapter 11 Step Four: How Are We Doing? .....	50
Chapter 12 Step Five: What's Next?.....	54
<b>Section III - Supporting Tools</b> .....	59
Chapter 13 Assessing Your Mentoring Preferences .....	60
Chapter 14 Learning Preferences and Targeted Mentoring.....	67
Chapter 15 The Art Of Questioning.....	82
Chapter 16 Mentoring Across Uniqueness' .....	90
Chapter 17 Mentoring Audit .....	94
<b>Appendices</b> .....	105
A. Self Perceptions.....	106
B. Assessment Data.....	110
C. Others Viewpoint .....	111
D. Positive Psychology .....	116